Tekkie cleaning business puts its best foot forward

Gumede's business has created jobs for seven people so far

Lesego Gumede's Sneaker Cleanic business has ignited a flame of hope for a better future for his employees who wash sneakers on a daily basis.

Sneaker Cleanic is a shoe-cleaning business that started as a casual conversation between colleagues.

"I realised that my [former] boss's sneakers were clean when I was still working at a major clothing store.

"I asked her who cleaned them and she told me that she paid someone R50 per pair to clean them.

"This led me to resign from my job and invest R2,500 to launch Sneaker Cleanic," he said.

What some may have considered a chore turned into a pot of gold for the 28-year-old who is determined to break new ground in the sneaker-cleaning business.

"All I saw was a hot business," Gumede said.

He started the business in 2021 and now has two branches, in Mabopane and Mamelodi in Pretoria.

With its steady growth, the business has created seven jobs.

It has also received assistance from the Small Enterprise Development Agency (Seda) in the form of marketing and product testing.

Gumede said to move the business forward, he decided to create his brand of sneaker cleaning products.

"Our Sneaker Cleanic journey is turning out better than I imagined. Two of our core values are customer service and quality work delivered on time."

He said his customers appreciated the Sneaker Cleanic staff who can clean shoes without damaging them.

"Another value that we have is accountability. Customers know that if mistakes occur on their shoes, we can certainly fix them."

Despite the success of Gumede's business, he too has been met with challenges along his journey.

"Some of our major challenges include financial assistance and mentoring. There is also a stigma associated with the sneaker-cleaning industry, that it is not a sustainable business," he said.

While complex challenges remain in this relatively new industry, Gumede's dream remains simple.

"[My dream] is for the business to outlive me."

Gumede is determined to succeed and create jobs for his community.

■ This article was first published in GCIS's Vuk'uzenzele

Lesego Gumede at his shoe cleaning business Sneaker Cleanic. / FACEBOOK

NKANGALA DISTRICT MUNICIPALITY

TENDERS ARE HEREBY INVITED FROM SUITABLY QUALIFIED SERVICE PROVIDERS TO RENDER THE FOLLOWING SERVICES WITHIN THE NKANGALA DISTRICT MUNICIPALITY

Project No	Project description	Points	CIDB Grading	Technical Enquiries	Compulsory Briefing	Closing date
549	Provision for Banking services for Nkangala Economic Development Agency (NEDA) for a period of Five (05) years	80/20	N/A	Mr. KC Chauke – NEDA Tel: 013-249-2226 Email: **chaukekc@neda.gov.za**	Virtually on Microsoft Teams, on the **11th July 2024 10:00 am. Meeting link can be requested from chaukekc@neda.gov.za**	**05th September 2024 at 12H00**

Documents will be available from the National Treasury e-tenders Website from the **05th July 2024** and can be downloaded free from **www.etenders.gov.za**.

NB: Service Providers are requested to contact the Municipality's Anti-fraud and Corruption Hotline Number on 0800 014 816 or go to https://alert-us.co.za for known Instances in Relation to the Soliciting of Bribes or Fraudulent Activities with regards to Procurement.

Tenders are to be completed in black ink and completed in accordance with the conditions and rules contained in the tender documents. The Tenders and relevant documents must be sealed in an envelope and externally endorsed with the relevant project and be deposited in the Tender Box, Ground Floor, Nkangala District Municipality, 2A Walter Sisulu Street, Middelburg, Mpumalanga. The tenders will be immediately be opened in public on a specified closing date. The Tenders shall remain valid for a period of a minimum of **90** to a maximum of **120** days from the closing date. Telegraphic, telephonic, fax, telex e-mail or late tenders will not be accepted.

Tenders will be evaluated in terms of the Supply Chain Management Policy of Nkangala District Municipality. The lowest or any tender will not necessarily be accepted, and Nkangala District Municipality reserves the right not to consider any tender not suitably endorsed or comprehensively completed, as well as the right to accept the tender in whole or part. Suppliers and/ or Service Providers need to be registered on CSD.

Administration Queries may be directed to the Supply Chain Office from Nkangala District Municipality at 013 249 2104/ 05 / 06 / 07.

NKANGALA DISTRICT MUNICIPALITY

MM SKOSANA - MUNICIPAL MANAGER

Ekurhuleni Housing Company

INTERNAL/EXTERNAL ADVERTISEMENT

CHIEF EXECUTIVE OFFICER

5 YEARS FIXED TERM CONTRACT
SALARY R 1,778,539.61 – R 2,582,364.04 TCTC PER ANNUM

To develop EHC's long term strategies and provide strategic direction and leadership throughout the company's growth phases in order to achieve the company's vision, mission, strategy, and objectives and to ensure a viable Social Housing Institution. To transform and expand the EHC property portfolio with the view of providing affordable accommodation to a greater number of beneficiaries. To improve the efficiency and operations of EHC to ensure compliance with regulatory requirements in order to maintain accreditation. To effectively position EHC as one of the most efficient and effective social housing corporations by partnering with stakeholders, employing best people, and developing best practice processes in order to achieve sustainable business growth and development.

Minimum Requirement

- Bachelor's degree in Business Management or equivalent on NQF level 7
- 5 years' management experience in a construction or service delivery environment, of which at least 3 years should have been at Senior Management level.
- A relevant master's degree will be an added advantage.
- A Certificate in MFMA or the ability to acquire it within the first 18 months of employment.
- Financial and Business acumen skills
- Experience in Property and/or Construction Management sectors (advantageous/ideal)
- Knowledge of the Housing Legislation
- Knowledge of the MFMA and full understanding of its application and responsibilities
- Knowledge of Treasury Regulations
- Knowledge of Company laws
- Knowledge of Consumer laws

Responsibilities

- Develops the overall strategy of the company and strategic plans.
- Translates the business strategy into an operational business plan.
- Identifies key areas of focus for the ongoing growth and development of the business.
- Defines the required organisational structure to support the strategic plan of the company.
- Oversees the development and maintenance of organisational culture and values.
- Manages and guides the implementation of good corporate governance practices and legislation.
- Ensure compliance with all prevailing legislation such as the MFMA.
- Provides inputs and guidance to the Board and Board Committees to facilitate effective strategic decision making.
- Reports to the Board, Board Committees and Shareholders on EHC's performance.
- Manages the provision of administrative support to the Board and Board Committees by the Company Secretary.
- Acts as the principal public relations officer for the company and represents the company with customers, government entities, financial community and the general public.
- Engages media to ensure effective positioning of EHC as well as to respond to any queries of a strategic nature.
- Serves as primary spokesperson of EHC.
- Interacts with organised stakeholder forums to drive a coordinated approach to the development of new housing opportunities. Establishes and maintains positive and productive relationships with the Stakeholder to support business strategy and initiatives.
- Convenes meetings of the identified stakeholders (e.g., metro's, municipalities, trading organisations, professional bodies, service providers) nationally to address specific needs as relevant to the business.
- Creates networks and relationships for the raising of funds required to meet the implementation of the business plan.
- The improvement of the financial viability of the organisation.

COMPANY SECRETARY & HEAD LEGAL SERVICES X1

5 YEARS FIXED TERM CONTRACT
SALARY R1,5 M – R1,6 M TCTC PER ANNUM

Provide direction and strategic advice on the conduct of business to ensure that the development of strategies and corporate planning are in line with sound corporate governance principles and that the Board of Directors fulfil their statutory requirements and provide support as the Company Corporate Legal Officer

Minimum Requirement

Bachelor's Degree in Law (NQF 7)

- 5 years' management experience, of which at least 3 years should have been at Senior Management level
- Registration as a Chartered Secretary
- The candidate must be an admitted attorney in the High Court SA.
- Experience in Corporate Governance and/or Legal Support

Responsibilities

The company's secretary duties include but are not restricted to:

- Providing the Directors of the company collectively and individually with guidance as to their duties, responsibilities and powers
- Making the Directors aware of any Law relevant to or affecting the company
- Reporting to the Company's Board any failure on the part of the company or a Director to comply with the MOI or rules of the company or the Companies Act
- Ensuring that minutes of all shareholders meetings, Board meetings and the meetings of any committees of the Directors, or of the company's audit committee, are properly recorded in accordance with the Act
- Certifying in the company's Annual Financial Statements whether the company has filed the required returns and notices in terms of the Companies Act and whether all such returns and notices appear to be true, correct and up to date
- Ensuring that a copy of the Company's Financial Statements is sent, in accordance with the Act, to every person who is entitled to it
- Carrying out functions of a person designated in terms of Section 33 (3) of the Companies Act
- Compliance and risk management throughout the organisation

Interested persons who meet the above requirements must send their applications to the Ekurhuleni Housing Company to: recruitment@ehco.org.za, for attention: HR: Ms. Brenda Sekhute. The closing date is **14 July 2024.**

Should you not hear from us within one (1) month from the closing date, please consider your application unsuccessful.

2024-320