

Van Niekerk survives semis scare

SA superstar qualifies for final as fastest loser

By David Isaacson

Wayde van Niekerk’s dream comeback nearly crashed on the home straight of the Budapest stadium on a dramatic night of 400m semifinals on Tuesday, but fortune favoured him as he progressed to the final. With only the first two in each of the three semifinals guaranteed spots in tonight’s final (9.35pm SA time), the 31-year-old ended up advancing as a fastest



Wayde van Niekerk in action in the men’s 400m semifinals at the world champs. /PATRICK SMITH/GETTY IMAGES

loser, becoming SA’s first finalist of the showpiece so far. But only after a big-name casualty in the final semifinal. Pre-competition favourite Steve Gardiner of the Bahamas –who replaced Van Niekerk as world and Olympic champion – pulled up injured in his race. Also in the mix is long-time rival Kirani James of Grenada, also a former world and Olympic champion, who finished sec-

ond in his heat behind Briton Matthew Hudson-Smith, the bronze medallist from last year who set a 44.26 sec European record. Van Niekerk, who has been fighting his way back since injuring his right knee in late 2017, failed to find an extra gear in the sprint for the line after coming off the bend in third place in the first semifinal. Antonio Watson of Jamaica won in a 44.13 personal best, the fastest time of the night. Second in 44.26 was American Vernon Norwood, who had not beaten Van Niek-erk (44.65) in eight previous races.

NKANGALA DISTRICT MUNICIPALITY

PUBLIC NOTICE

ADOPTION OF THE FINAL 2024/25 IDP/PMS/BUDGET FRAMEWORK PLAN

Notice is hereby given, in accordance with the Provisions of Section 27(1) of Local Government: Municipal Systems Act, 32 of 2000 that Nkangala District Municipality has adopted its 2024/25 IDP/PMS/BUDGET Framework Plan during a Council meeting of 23 August 2023 with **Council resolution number: DM-ND 74/08/2023**

Copies of the Final 2024/25 IDP/PMS/BUDGET Framework Plan can be accessed at www.nkangaladm.gov.za and are available in the IDP Offices of the following:

Municipality	Physical Address
Nkangala District Municipality	2A Walter Sisulu street, Middelburg, 1050
Thembisile Hani Local Municipality	Stand no 24, Front Opposite Kwaggafontein Police Station Along R573 (Moloto Road), Empumalanga, 0458
Dr. JS Moroka Local Municipality	2601/3, Bongimfundo Street Siyabuswa, 0472
Victor Khanye Local Municipality	Corner Samuel Road & Can der Walt Street Delmas, 2210
Emalahleni Local Municipality	Administrative Building, Civic Centre President Street, Witbank, 1035
Steve Tshwete Local Municipality	Municipal Civic Building, Wanders Avenue Middelburg, 1050
Emakhazeni Local Municipality	25 Scheepers Street Belfast, 1100

For further enquiries please contact: Ms S Mtsweni at 013 249 2209/2090 Department of Planning and Economic Development, during office hours: 07H30-16H30

MM SKOSANA - MUNICIPAL MANAGER

NKANGALA DISTRICT MUNICIPALITY

TENDERS ARE HEREBY INVITED FROM SUITABLY QUALIFIED SERVICE PROVIDERS TO RENDER THE FOLLOWING SERVICES WITHIN THE NKANGALA DISTRICT MUNICIPALITY

Project No	Project description	Points	Technical Enquiries	Closing date
52424	The appointment of a service provider to manage an employee health and wellness program for a period of thirty-six (36) months	80/20	Mr MR Makulane - Corporate Services Tel: 013 249-2083 E-mail: makulanemr@nkangaladm.gov.za	28 September 2023 at 12H00
120543	Appointment of a professional service provider to provide conflict of interest and SCM data verification system for a period of 3 years.	80/20	Mr SK Mahlangu –Financial Services Tel:013 249-2014/2025 E-mail: mahlangusk@nkangaladm.gov.za	28 September 2023 at 12H00
154168	Supply registration and delivery of 4x4 medium pumper fire engine for Dr JS Moroka fire station	80/20	Mr MR Ramohale - Community Development Services Tel:103 -249-2024 E-mail: ramohalemr@nkangaladm.gov.za	11 September 2023 at 12H00
53681	Appointment of a Microsoft accredited service provider to supply Microsoft software licences renewal Nkangala District Municipality for a period of 36 months (as and when required)	80/20	Mr BS Nkosi – Information & Communication Technology Tel:013-294-2055 E-mail: nkosibs@nkangaladm.gov.za	11 September 2023 at 12H00
174729	Supply, delivery and registration of honey sucker truck at Dr JS Moroka local municipality		Mr LT Msoki-Technical Services Tel: 013 249-2029 E-mail msokilt@nkangaladm.gov.za	11 September 2023 at 12h00

Documents will be available from the National Treasury e-tenders Website from the **24th August 2023** and can be downloaded free from www.etenders.gov.za

NB: Service Providers are requested to contact the Municipality's Anti-fraud and Corruption Hotline Number on 0800 014 816 or go to <https://alert-us.co.za> for known Instances in Relation to the Soliciting of Bribes or Fraudulent Activities with regards to Procurement.

Tenders are to be completed in black ink and completed in accordance with the conditions and rules contained in the tender documents. The Tenders and relevant documents must be sealed in an envelope and externally endorsed with the relevant project and be deposited in the Tender Box, Ground Floor, Nkangala District Municipality, 2A Walter Sisulu Street, Middelburg, Mpumalanga. The tenders will be immediately be opened in public on a specified closing date. The Tenders shall remain valid for a period of a minimum of **90** to a maximum of 120 days from the closing date. Telegraphic, telephonic, fax, telex e-mail or late tenders will not be accepted.

Tenders will be evaluated in terms of the Supply Chain Management Policy of Nkangala District Municipality. The lowest or any tender will not necessarily be accepted, and Nkangala District Municipality reserves the right not to consider any tender not suitably endorsed or comprehensively completed, as well as the right to accept the tender in whole or part. Suppliers and/ or Service Providers need to be registered on CSD.

Administration Queries may be directed to the Supply Chain Office from Nkangala District Municipality at 013 249 2103/ 04/ 05/ 06/ 07/10/ 2096.

MM SKOSANA - MUNICIPAL MANAGER

MAKHADO

LOCAL MUNICIPALITY

Applications are hereby invited from suitable qualified candidates for vacant positions in Makhado Local Municipality

DEPARTMENT OF CORPORATE SERVICES

COUNCIL SUPPORT DIVISION

1 X ASSISTANT MANAGER PUBLIC PARTICIPATION AND WARD COMMITTEES

Ref: (5/3/4/6/54) / Salary Scale: R 687 538.28 fixed per annum (Post level 4a)

Requirements: • Grade 12 • B-Degree/National Diploma in public administration/Law or equivalent qualifications • Minimum of 2-3 years relevant experience • Valid Code B driver's license. **Key performance areas:** • Distribute the draft policies and by laws to the relevant stakeholders on time • Develop and implement public participation strategies • Monitor ward committee functionality within the municipality and the meeting as per schedule • Coordinate and facilitate communication to the relevant department within regard to service delivery • Interpretation of Local government statutes • Monitor submission of ward committee • Encourage community participation during event such as Imbizo • Arrange public participation meeting in liaison with the local municipality • Co-ordinate and facilitate communication to the relevant department with regard to service delivery issue that need interventions. **Key Competencies:** Excellent Computer skills (MSOffice package). • Strong interpersonal and communication skills. • Good knowledge of local government legislation. • Ability to work on deadlines and under pressure. • Maintain absolute confidentiality.

HUMAN RESOURCE DIVISION

1 X PMDS OFFICER

Ref: (5/3/4/2/69)
Salary Scale: R 511 022.17 – R 564 398.01 per annum (Post level 05)

Requirements: • Grade 12 • National Diploma in Human Resource Management or equivalent qualifications • Minimum of 3 years relevant experience • Valid Code B driver's license. **Key performance areas:** • Participate in discussions with line management to identify and discuss divisional / departmental goals and objectives • Draft communications for quarterly, mid-year and year-end performance appraisal process • Prepare documentation and reports required for performance discussions • Provide support to employees with completing performance plans • Monitor the quality of individual performance plans and quarterly assessments • Advise line management and staff on performance management processes and procedures • Maintain the performance management database • Input into the review of policies and standard procedures that govern performance management activities and practices • Engage with the OD Officer to align job descriptions to performance contracts • Coordinate career counselling to employees in terms of development path options • Align succession plans to EE Plan • Provide support to EAP unit to assist employees on wellness matters • Check performance of staff members to be engaged on wellness matters • Liaise with line management to identify a problem case and make recommendations on actions to resolve cases by • Attending to underperforming employees to be referred to external service providers including government employee departments or institutions for further intervention or counselling through EAP office.**Key Competencies:** Excellent Computer skills (MSOffice package). • Strong interpersonal and communication skills. • Good knowledge of local government legislation. • Ability to work on deadlines and under pressure. • Maintain absolute confidentiality.

1 X OD OFFICER

Ref: (5/3/4/2/70)
Salary Scale: R 511 022.17 – R 564 398.01 per annum (Post level 05)

Requirements: • Grade 12 • National Diploma in Organisational Development/Management Sciences/Industrial Psychology or equivalent qualifications • Minimum of 3 years relevant experience • Valid Code B driver's license. **Key performance areas:** • Participate in the design of the organisational structure by analysing divisional strategies and process maps to develop functional and organisational structures • Establish and maintain organisational organograms to reflect approved changes as per Council resolutions • Confirm appointments / resignations to update staff establishment in line with established practice and standards • Investigate organisational performance problems and make recommendations for improvement • Participate in the work-study / management service investigations and evaluate personnel programmes, systems, procedures and activities in terms of productivity and effectiveness. Facilitate the development and revision of job profiles in accordance with the approved structure • Verify that jobs to be developed have been approved and are aligned to the approved structure • Ensuring that all positions in the approved structure have job descriptions developed in the prescribed format • Conduct benchmarking to research job content for job descriptions • Quality assures the jobs developed by line management and staff Prepare and package full job evaluation documentation and distribute to committee member • Maintain a file of meeting minutes / documentation for reference purposes • Monitor adherence to the Job Evaluation policy and procedures and report on any non-compliance to the Manager: HRM Interview relevant employees on processes • Analyse the collected data • Verify the gathered data • Identify appropriate interventions • Evaluate the impact of the improved process or interventions. **Key Competencies:** Excellent Computer skills (MSOffice package). • Strong interpersonal and communication skills. • Good knowledge of local government legislation. • Ability to work on deadlines and under pressure. • Maintain absolute confidentiality.

DEPARTMENT OF COMMUNITY SERVICES

LICENSING SERVICES DIVISION

1x MANAGEMENT REPRESENTATIVE DRIVING/LEARNERS LICENSES & MOTOR VEHICLE

Ref: (5/3/4/6/21)
Salary Scale: R 451 518.09 – R 498 557.05 per annum (post level 06)

Requirements: • Grade 12 plus Diploma Examiner for D/License Grade B • Valid Code C1 Driving license • Minimum of 2-3 years relevant experience. **Key Performance Area:** • Manage of the driver and learner testing station. • Oversee the process of testing applicants for learners and driver license and PrDP. • Manage the processing and issuing of applications for learners and driver's license and instructor certificates. • Enforce legislation relating to driver and learner testing and licensing. • Manage of the vehicle testing station unit. • Manage the process of cash reconciliation and banking of cash. • Monitor maintenance of tools and equipment to be accounted for and secured. • Checking the testing station and forcing compliance in implementation of Road Traffic Act. • Maintain staff discipline in accordance with municipal codes and procedures. • Recommend leave submitted as per company policy. **Key Competences:** • Time management • Communication Skills • Typing skills • Report writing Skills • Interpersonal skills • Honesty and Integrity. • Able to work under pressure abnormal working hours • Self -discipline and interpersonal skills • Healthy and physically fit.

NB: ALL SUCCESSFUL CANDIDATES WILL UNDERGO BACKGROUND CHECK AND VERIFICATION OF QUALIFICATIONS AND CRIMINAL RECORDS

Makhado Municipality is an equal opportunity employer and subscribe to employment equity act.

Forward your application on the Council's prescribed application form with a copy of CV and certified copies of qualifications to the Municipal Manager, Private Bag X 2596, LOUIS TRICHARDT, 0920. Or Hand delivers to 83 Krogh Street, Civic Centre Makhado Municipality Louis Trichardt

For more information contact Manager Human Resource Mr Muofhe A.P 015 519 3121 or Ms Hlangwane F.S

PLEASE NOTE: APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED

To view our current vacancies or to print the Application Form visit our website on www.makhado.gov.za

If no response is received from Makhado Local Municipality within 45 days after the closing date, it must be regarded that your application has not been successful.

Publication Date: 24 August 2023
Closing Date: 12 September 2023
Notice No: 120/2023 • File No. 5/3B